

## Gender Pay Gap Statement Under **Circular 10 Of 2024**

“Following is gender pay gap calculated for the year ended  
December 31, 2024”

	2024	2023
Mean gender pay gap :	<b>26.3</b>	26.42
Mediam gender pay gap:	43.88	45.12
Any other data/details as deemd relevent:	Nil	Nil

Muhammad **KhalilUllah Usmani**

(Signed by CEO/ director on behalf of Board of directors of the Company)

Date: February 25, 2025

